

Ymddiriedolaeth
Cwm Elan
Elan Valley
Trust

Trainee Peatland Surveyor

Salary: £23,000 - £26,000 per annum (pro rata)

Do you feel passionate about peatland and making a difference to upland landscapes and nature? Do you like working in the outdoors? Are you keen to develop the skills and knowledge needed for a career in Peatland restoration? The post holder will work with the other Elan Valley Trust staff and partners to ensure that peat restoration work is implemented successfully with positive outcomes and lasting legacy.

Hours: 22.5 Hour Contract Fixed Term to 30th November 2025

ABOUT THE ELAN VALLEY:

The Elan Valley is located in the Cambrian Mountains in Mid Wales in a unique landscape combining remote hill land, isolated farmsteads, steep-sided wooded valleys and the extraordinary feat of Victorian engineering that brought clean water to Birmingham.

If you are enthusiastic about the possibilities for Peat restoration to have a beneficial impact on the landscape, nature and carbon reduction then we are looking for people who have the enthusiasm, commitment and understanding of this important landscape for both people and wildlife.

Based in the Elan Valley, you will be part of a dynamic team, ensuring a lasting legacy for generations to come. We are looking for a dynamic, 'can do' attitude and passion for engaging and empowering a wide variety of beneficiaries, partners and stakeholders in our special landscape.

In return, we offer a friendly and flexible working environment, great opportunities for professional development and the chance to make a positive difference in this unique landscape.

We anticipate that this role may suit someone with an interest in habitat restoration and peatland restoration who is keen to develop the knowledge and skills required for a career in this field.

As part of this role you will also have the opportunity to study for a fully funded City and Guilds diploma in Business Skills and Environmental Conservation with Coleg Cambria as a distance learner.

Job Title:	Trainee Peatland Surveyor
Accountable to:	Land Agent, Elan Valley Trust
Contract	22.5 hours per week on a salary scale of £23,000 – £26,000 (pro rata) Fixed term contract to 30 th November 2025

Job Purpose:

Working as part of the Elan Valley Trust’s peatland team – and with key partners (RSPB and National Trust) the purpose of the job is to assist in the surveying and preparations of the partnership’s work in relation to peatland restoration on remote upland sites (only accessible by foot).

1. Main Responsibilities:

- 1.1 Ground surveys of peatland sites to include habitat mapping and erosion features.
- 1.2 Using software and remote data to map survey points and features on potential project sites.
- 1.3 Managing all project survey data within GIS systems.
- 1.4 Work closely with partners and tenant farmers to assist in the development of restoration plans.
- 1.5 Work closely with other colleagues to assist with baseline surveys and coordinate habitat and species monitoring.
- 1.6 Supporting the delivery of practical work parties with volunteers and partners.
- 1.7 Assist with the communication and promotion of the Trusts work.
- 1.8 Assist with monitoring and evaluating the project to meet funding requirements.
- 1.9 Participate in training and development activities to build the requisite knowledge and skills to fulfil this role.

2. Other responsibilities

- 2.1 Participate in the cross-cutting work of the Elan Valley Trust.
- 2.2 Use your skills and experience alongside other colleagues to ensure the integrated delivery of the strategic priorities of the Elan Valley Trust.
- 2.3 Work with your Line Manager(s) to balance your workload in order to best focus your time on delivering the Trust objectives.

3. General Responsibilities

- 3.1 Record your activities and progress.
- 3.2 Attend Team Meetings.
- 3.3 Contribute to the monitoring of the Projects and Participants, ensuring that the agreed Outputs and Outcomes are being met.
- 3.4 Promote the work, mission and vision of the Elan Valley Trust.
- 3.5 Use every opportunity commensurate with other duties to contribute to communications, and support the Trust in its marketing, fundraising and engagement of people.
- 3.6 Ensure a high level of customer service in all dealings with the public.
- 3.7 Ensure continuous development of skills and knowledge required for the post, undergoing training and performance review as required by the Trust.
- 3.8 Work within the policies and procedures of the Elan Valley Trust ensuring own compliance with health and safety policies and procedures and that of any staff and resources for which you are responsible.
- 3.9 Comply with all legal and contractual obligations concerning the responsibilities of your post.
- 3.10 Supervise and support volunteers as appropriate to your role.
- 3.11 Carry out any other reasonable duties commensurate with the level of responsibility of the post, as requested by your line manager.

PERSON SPECIFICATION

Job Title: Trainee Peatland Surveyor

The specifications below are indicated as being essential or desirable for this post:

Qualifications	Essential	Desirable
A qualification in biological, environmental, or rural land use science, or equivalent experience		✓
Some knowledge of relevant habitats, species and rural land management approaches	✓	
Local knowledge and understanding of the Elan Valley area		✓
Knowledge, Understanding & Experience		
Understanding of agri-environment type schemes		✓
Experience in developing and implementing environmental schemes and management		✓
Experience of ecological monitoring, surveying and species identification		✓
Track record of engaging and developing relationships with individuals, particularly in the rural community.		✓
Full driving licence and valid car insurance for business use together with use of a vehicle	✓	
Practical experience of landscape conservation or enhancement	✓	
Experience of training others and/or leading workshops		✓
The ability to use IT applications including word processing, spreadsheets, databases, powerpoint, databases	✓	
Experience of using GIS		✓
Data management experience (data recording, comparison, analysis and presentation of findings)		✓
Project management experience		✓
Experience with communications including development of websites, use of social media and liaison with press		✓
Experience of organising and delivering events		✓
Working with / co-ordinating a range of organisations		✓
Personal qualities		
Excellent written and verbal communications skills	✓	
Welsh Language Level A1 or better: The ability to introduce yourself and others, the ability to ask and answer questions about basic information or the willingness to achieve this level within 24 months of appointment	✓	
A commitment to landscape and heritage conservation	✓	
A commitment to helping people	✓	
The ability to work effectively with people from a wide range of disciplines		✓
Able to work co-operatively as part of a team	✓	
Able to work effectively under pressure		✓
Self-motivation	✓	
Able to motivate others		✓
Physically able to get to sites not accessible by vehicle	✓	
Flexible: able to rapidly assimilate information and adapt to a changing environment		✓

Main conditions of employment

Job title:	Trainee Peatland Surveyor
Employment start date:	TBC
Place of work:	Elan Estates Office, Elan Village, Rhayader, Powys, LD6 5HP.
Salary:	Pro rata based on a full time annual salary of £23,000 - £26,000 per annum
Pension:	The Officer is entitled to join the Elan Valley Trust pension scheme (minimum contribution 2% of salary) and will receive up to 5% employer's contribution.
Probationary period:	This post is subject to a six month probationary period
Duration:	Fixed term contract, ending 30 th November 2025
Hours:	Part time 22.5 hours per week , but working hours will be flexible and will include some evening and weekend work. Time off in lieu will be allowed for overtime worked
Annual leave	The annual leave entitlement is 23 days per annum (pro rata for part time) plus statutory public holidays.
Use of vehicle	Costs of own vehicle use may be claimed at the prevailing EVT mileage rate
Closing date:	5pm Wednesday 5 th June 2024
Interview date:	Wednesday 12 th June 2024