

Ymddiriedolaeth
Cwm Elan
Elan Valley
Trust

Farm Worker

Salary: Anticipated to be in the range of £30,000 – £35,000 (pro-rata) commensurate with experience

Hours: 22.5 hours per week working hours will be flexible across the week and will include regular weekend work.

Location: Elan Estate, Elan Village, Rhayader, Powys, LD6 5HP

Job Overview: Elan Valley Trust (officially known as Welsh Water Elan Trust, Charity number 1001347) is looking to appoint a Farm Worker with estate responsibilities.

It is a split role with duties primarily relating to a farm worker in addition to tasks more associated with general estate work.

Farming tasks will include:

- Day to day livestock management at one of our hill holdings (sheep and cattle).
- General cattle duties across a number of holdings
- Assisting with the gathering of neighbouring holdings as required in line with hill practises.
- Testing new approaches to promote nature conservation and biodiversity within the farm
- Fencing
- Chainsaw work

Estate tasks could include:

- Maintenance of paths and car parks
- Painting
- Caretaker duties

The successful candidate will need to be a team player, excellent communicator, with a 'can-do' attitude, who is able to demonstrate good interpersonal skills allied with a drive to farm in an upland area for the benefit of nature.

Job Context: The Welsh Water Elan Trust (Elan Valley Trust) is a registered charity which was established by Dŵr Cymru Welsh Water in October 1989 to manage the majority of the 50,000-acre Elan Estate in Mid Wales by virtue of a 999-year lease at a peppercorn rent.

Elan Valley Ltd is the sole corporate trustee of the charity. The Board of Directors make decisions on behalf of the charity. There are currently eight Directors.

The objects of the Charity embrace nature and landscape conservation, public access and recreation, education and other charitable purposes.

The Estate is situated at the heart of the Cambrian Mountains to the west of the market town of Rhayader and forms the upland gathering grounds around the Reservoirs in the Elan and

Claerwen Valleys which primarily supply water to the West Midlands but also to parts of Mid and South Wales.

Closing Date: Monday 26th October 2026

JOB DESCRIPTION

Job Title:	Farm Worker
Accountable to:	Estate Manager
Contract	22.5 hours per week Permanent Contract

Note: These are broad descriptions of the types of duties/activities expected at this level, for illustrative purposes. They are not intended to provide an exhaustive list of duties.

Main Responsibilities:

As a member of the Trust's farming & estates team, the successful candidate will contribute to the daily functions of the estate and in-hand farming enterprise. This will require a high level of lone working, and the successful candidate will need to be able to demonstrate their ability to plan their own workload and remain motivated.

Primary areas will include the livestock undertakings at one of our holdings and maintenance works across the estate.

Typical Tasks and General Responsibilities

1.1 Farming

- 1.1.1 Contribute to the farming and management of a minimum of one of the in-hand holdings including the handling of sheep and cattle.
- 1.1.2 Collect the necessary data for all farm records including medicine usage, and activity diaries.
- 1.1.3 Play your part in the farming team to meet the goals and timescales for all in-hand farms and activities, including sheep gathers and cattle tasks.
- 1.1.4 Undertake habitat management including work with a tractor and/or quad as necessary.
- 1.1.5 Livestock hauling to and from holdings, market and winter tack.
- 1.1.6 Undertake fencing both new and repairs.
- 1.1.7 Hedging works
- 1.1.8 Ability to complete chainsaw works in a variety of conditions
- 1.1.9 Tractor work including, topping, harvesting and moving fodder

1.2 Estate Maintenance

- 1.2.1 Maintenance of paths and car parks including the use of strimmers and brush cutters.
- 1.2.2 Painting of fences and signs
- 1.2.3 Caretaking duties around the Estate's Bunkhouse.

This list is not exhaustive and can be adapted subject to the candidates experience and expertise.

PERSON SPECIFICATION

Job Title: Farm Worker

The specifications below are indicated as being essential or desirable for this post:

Qualifications	Essential	Desirable
Full driving licence, preferably clean, and access to a vehicle	X	
Certificates in livestock husbandry, farming and grazing management		X
Any relevant training, qualifications and certificates for the use of relevant machinery		X
Skills, Knowledge & Experience		
Good basic knowledge of all aspects of sheep husbandry;	X	
Experience of working and handling sheep preferably in an upland environment	X	
Good basic knowledge of all aspects of cattle husbandry;	X	
Experience of working with cattle	X	
Knowledge and experience of essential livestock record keeping requirements	X	
Good understanding of agricultural and conservation land management;	X	
Relevant ecological knowledge relating to grazing as a management tool;		X
Proficient and competent in a range of land management tasks related to the grazing operation		X
Experience of using equipment such as strimmers, brushcutters and chainsaw	X	
Experience of fencing	X	
Knowledge and experience in hedge laying		X
Ownership and use of working sheepdogs	X	
Experience of tractor driving for topping and harvesting	X	
Personal qualities		
The ability to work effectively with people from a wide range of disciplines	X	
Able to work co-operatively as part of a team	X	
Able to work effectively under pressure	X	
Self-motivation	X	
Welsh Language Level A1 or better: The ability to introduce yourself and others, the ability to ask and answer questions about basic information e.g. where someone lives and works, what they like to do, discuss personal details, times and numbers or the willingness to achieve this level within 24 months of appointment.		X

APPLICATION PROCESS:

Your application must be in the form of a Curriculum Vitae (CV) and covering letter, and must reach the Estate Manager via email or by post by no later than **12pm Monday 26th October 2026**. Please mark for the attention of: Jonathan Davies, Business Manager and email to recruitment@elanvalley.org.uk or post to Elan Valley Estate Office, Elan Village, Rhayader, Powys, LD6 5HP;

Please also include the names, addresses (including email addresses, if available) of 2 referees who we may contact.

Please also provide us with your full name, phone number and postal and/or electronic address in order that we may confirm receipt of your application.